

**CITY OF CARDIFF COUNCIL  
CYNGOR DINAS CAERDYDD**

**AUDIT COMMITTEE:**

**16 September 2015**

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**ORGANISATIONAL DEVELOPMENT PROGRAMME UPDATE**

**REPORT OF THE CORPORATE DIRECTOR RESOURCES**

**AGENDA ITEM: 5.1**

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**Reason for this Report**

1. To provide Audit Committee with an opportunity to be aware of the progress of projects within the Council's Organisation Development Programme (ODP).

**Background**

2. Audit Committee have previously received updates in respect of the Council's ODP and remain interested in the progress of this critically important part of the improvement journey. Progress on the ODP is also monitored through Cabinet and Scrutiny Committees.

**Issues**

3. Cabinet received an update on the ODP at their meeting on 16 July 2015 and this report has previously been circulated to Audit Committee members for their information. Attached to this report is an Appendix from the Cabinet report which sets out the time line of key strategic milestones of the projects and programmes. This information will allow Audit Committee to gain assurance that the required activities are continuing apace.

**Reason for Recommendations**

4. To enable the Audit Committee to gain assurance that the implementation of projects under the auspices of the ODP is progressing.

**Legal Implications**

5. No direct legal implications arise from this report.

**Financial Implications**

6. There are no direct financial implications arising from this information report.

## **RECOMMENDATIONS**

7. To note the Timeline of key strategic milestones and the activities being implemented in respect of the Council's ODP.

**CHRISTINE SALTER**  
**CORPORATE DIRECTOR RESOURCES**  
**09 September 2015**

The following appendix is attached:

Appendix 1 - Organisation Development Programme Timeline of Key Strategic Milestones